



The Syrian Canadian Foundation is proud to launch the **Youth in Skilled Trades Program!**



Are you a youth living in the GTA aged between 18 & 29 years?

Do you want to earn while you learn?

Do you have an interest in construction skilled trades?



The **Youth in Skilled Trades program** aims to empower youth (ages 18–29), primarily **newcomers and refugees** from racialized and underrepresented communities in the Greater Toronto Area with opportunities for meaningful long-term **employment in the skilled trades sector**, particularly in construction and home renovation.

Through a strategic partnership between the **Syrian Canadian Foundation (SCF)**, **NORCAT**, and **Ellis Don**, upon completing the training program, participants will receive a paid job placement in the construction field, working 30 hours per week for 11 weeks.



Costs: The training program is **FREE** of charge. During the **12-week training program**, participants will **earn minimum wage** for 30 hours per week, followed by 11 weeks of **paid work experience**.

Participants will receive certifications to be able to work on construction sites. Those training certifications include:

- Confined Space–Awareness & Entry.
- Hoisting, rigging, and moving Level 2.
- First Aid – Standard First Aid Level A & C (AED/CPR).
- Elevated Work Platform. Construction Safety Hazards.
- Working at Heights WAH–34585 (PRO–34585).
- WHMIS – Instructor Led.
- Suspended Access Equipment/Swingstage User.
- Propane Construction – Heater & Tiger Torch. OHS for Workers (MOL 4 Steps) – Instructor Led.



Additional Support: Participants will also receive childcare and transportation subsidies to ensure they can fully participate in the program.

Ellis Don Training Curriculum

10-Week Training Program Outline

The EllisDon Pre-Apprenticeship Program is a **10-week entry-level** trades training initiative aimed at equipping participants with foundational knowledge and practical skills in various construction trades. Participants will engage in **30 hours of training per week**, receiving a living allowance throughout the program. This hands-on experience includes job shadowing, theoretical learning, and supervised practical skill-building to prepare for a career in skilled trades.

TRAINING SCHEDULE AND SYLLABUS

Week 1: Introduction Week

Program orientation, safety protocols, and workplace expectations. Introduction to personal protective equipment (PPE), basic tool handling, and construction site procedures. Overview of various trades in the construction industry.

Week 2: Carpentry (Part 1)

Fundamentals of carpentry: measuring, cutting, and assembling wooden structures. Participants will learn about framing and handling carpentry tools. Hands-on training on basic woodworking tasks.

Week 3: Carpentry (Part 2)

Advanced carpentry: drywall installation, finishing techniques, and blueprint interpretation. Participants will work alongside experienced carpenters.

Week 4: Electrical (Part 1)

Basics of electrical systems: wiring safety, understanding circuits, and using electrical tools. Hands-on tasks include simple wiring projects under supervision.

Week 5: Electrical (Part 2)

Advanced electrical work: panel installation, troubleshooting electrical systems, and safety standards. Participants will shadow licensed

Week 6: Plumbing (Part 1)

Introduction to plumbing: understanding water systems, pipe fitting, and maintenance. Hands-on practice in assembling and installing plumbing systems.

Week 7: Plumbing (Part 2)

Advanced plumbing: fixture installations, troubleshooting, and safety protocols. Participants will work under experienced plumbers.

Week 8: Masonry and Concrete Work


Basics of masonry: mixing materials, bricklaying, and concrete finishing. Hands-on experience with foundation building and repairs.

Week 9: HVAC Systems

Introduction to HVAC systems: basics of heating, ventilation, and air conditioning. Participants will gain hands-on experience with HVAC installations and repairs.

Week 10: Program Wrap-Up

Review of key skills and knowledge gained during the program. Introduction to job search strategies, resume building, and interview preparation. Participants will receive feedback and guidance for next steps in their construction careers.

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- **Location:** Training occurs in Mississauga and other GTA locations
 - **Starting Date:** April 4, 2025
 - **Duration:** 12 weeks
 - **Schedule:** Monday to Friday from 8:30 AM to 3:00 PM
 - **Participation:** In-person



Registration & Next Steps



If you haven't registered yet, please scan the QR Code on the left to take you to the registration page or go to: <https://form-can.keela.co/youth-in-skilled-trades-program-registration-form>

Register by Wednesday March 26, 2025

Already registered? Here are the next steps:

1

Our team will **review your application** and will confirm that you match the criteria. If your application is approved, you will be contacted by a team member and you will be asked to **submit the following:**

- Proof of ID
- Proof of status in Canada
- Proof of CLB score (if this is not available you will be asked to sit down for a free CLB exam which can be taken online or in-person).
- Proof of any relevant prior skills or language certificates or diplomas.

2

Once you **submit all the requirements**, our team will assess your application and if everything is in order you will be invited to an **interview** to get to know you better and answer any questions you may have.

3

Once you **pass the interview**, you will receive a notification that you have been accepted as a participant in the **"Youth in Skilled Trades"** program.

What are you waiting for?



Have any questions? Call or text the Program Manager at **647-996-7964**



Or email **mostafa.essa@syriancanadianfoundation.ca**

